



AAS - CAS Policy Alignment

1. Definition

This document inherits any and all definitions from the Foothills Artistic Swimming / Okotoks Sychro Sea Queens Club ("FAS / OSSQ") Bylaws.

AAS - Alberta Artistic Swimming
CAS - Canadian Artistic Swimming

2. Purpose

The purpose of this policy is to ensure FAS / OSSQ's adherence to the policy requirements of both AAS and CAS.

3. Application of this Policy

This policy applies to all FAS / OSSQ policies.

4. Application

AAS and CAS have both created policy requirements of their member clubs. In some cases these may be supplementary to a club's existing policies. As such, is adoFAS / OSSQ is opting the Approved July, 2022 Page 1 of 2 AAS-CAS Policy Alignment requisite AAS and CAS policies in addition to FAS / OSSQ's own policies.

The list of relevant AAS/CAS policies is:

- Finance Policy
- Appeal Policy
- Competition Sanctioning Policy
- Concussion Policy, AAS Supplement, and Concussion Management Protocol
- Conduct Policy
- Discipline & Complaints Policy
- Discrimination, Harassment and Maltreatment Policy
- Privacy Policy
- Safe and Welcoming Policy Suite Overview
- Sanctioning Policy and Guidelines
- Screening Policy and AAS Supplement Where both FAS / OSSQ and AAS/CAS policies exist, the more complete or strict of the policy requirement applies.